

Graduates of apprenticeship programs receive nationally recognized certifications that verify they have the knowledge and journey-level skills required for their chosen career.



Debbie Averill, City of Tacoma project

## A future with:

- Good wages
- Benefits
- Self-confidence
- No college loans
- A life-long skill

...and you start earning right away.

## Interested and want to know more?



Original art by  
Benson Young

### Call your TERO or Tribal HR Representative:

Place your contact information here.

### To contact an apprenticeship consultant:



Washington State Department  
of Labor & Industries

360-902-5320

Email: [Apprentice@Lni.wa.gov](mailto:Apprentice@Lni.wa.gov)

[www.Apprenticeship.Lni.wa.gov](http://www.Apprenticeship.Lni.wa.gov)

U.S. Department of Labor,  
Office of Apprenticeship

206-757-6772

[www.doleta.gov/oa](http://www.doleta.gov/oa)

Other formats for persons with disabilities are available on request. Call 1-800-547-8367. TDD users, call 360-902-5797. L&I is an equal opportunity employer.

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# Apprenticeships For Tribal Members

High skills. High wages.  
Earn while you learn.



Jacob Dillon at the Puyallup Tribal Health Authority's  
Takopid Remodel Additions Project.

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From where you are, to where you want to go



Washington State Department of  
**Labor & Industries**

Apprenticeship Services

## What is apprenticeship?

In apprenticeship programs, you **earn** a wage while you **learn** specific, high-value skills in the trade or profession of your choice. Apprenticeship opportunities are offered in many construction trades and in other fields, such as health care and public safety.

Apprentices spend the majority of their time working and training under the supervision of an experienced professional in the trade or occupation they have chosen. Apprentices also receive some classroom instruction specific to their chosen occupation. Apprenticeship opportunities can be found all over the State of Washington.



Original art by Benson Young

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*What's your vision for the future?*

Here are just a few of Washington's apprenticeship programs:

- Carpenter
- Cement Mason
- Construction Craft Laborer
- Electrician
- Fire Fighter
- Health care
- Heavy Equipment Operator
- High-Voltage Lineworker
- Information Technology
- Ironworker
- Painter-Decorator
- Plumber / Pipe trades
- Roofer
- Sheet Metal Worker

See more job options at:  
[www.Apprenticeship.Lni.wa.gov](http://www.Apprenticeship.Lni.wa.gov)



From left: Line workers Don McCloud and Bill Frank, Jr., circa 1960

*"Both my brothers worked for the power companies. So in my spare time that's what I'd do. I belonged to the union and I'd just hire out in the union when I wasn't down here fishing."*

— Bill Frank, Jr.

From *Where the Salmon Run. The Life and Legacy of Billy Frank, Jr.* By Trova Heffernan, WA State Heritage Center Legacy Project, 2012

Construction projects on or near tribal lands may have "Indian preference." In these cases, tribal members who meet the requirements have direct entry and can begin their apprenticeship program immediately.

### What you may need to apply:

1. High School Diploma *or* GED  
*and*
2. Driver License